



EQUAL JUSTICE UNDER LAW

400 Seventh Street NW, Suite 602

Washington, D.C. 20004

www.equaljusticeunderlaw.org

Position Announcement: Staff Attorney

Organization Summary

Equal Justice Under Law is an innovative and progressive non-profit organization in Washington, D.C., seeking systemic change through litigation across the country. Our mission is to end wealth-based inequality in the criminal justice system; we combine impact litigation with outreach and communications in pursuit of this goal. For a sampling of our current cases and recent successes, see our website: <http://equaljusticeunderlaw.org/cases/>.

Position Summary

This position will be primarily focused on initiating new litigation, including conducting investigations, building relationships with community partners, building relationships with clients, drafting complaints, and filing lawsuits. After filing, this position will play a secondary role, working with another attorney as litigation continues. We expect work of the highest quality, and we value passion, creativity, intellectual rigor, and close collaboration on all aspects of our cases.

The successful applicant will be expected to have significant experience in filing lawsuits. Attorneys should also expect to travel around the country for the purpose of building civil rights cases and conducting investigation and litigation.

Compensation will be commensurate with experience. Expected salary range is between \$82,000 and \$94,000. Additional benefits include health insurance, retirement and transit benefits, and a generous leave policy.

Desired Qualifications

- 3–6 years of civil litigation experience, including experience filing civil lawsuits;
- Ability to network and connect with potential partners and clients;
- Creativity, progressive legal philosophy, and an insistence on social justice;
- A strong work ethic;
- Expertise about the criminal justice system;
- Demonstrated organization and time-management skills;
- Excellent written and oral presentation skills;
- Maturity and the ability to work well in a team environment;
- Demonstrated commitment, passion, and enthusiasm for Equal Justice Under Law's mission.

Equal Justice Under Law is an equal opportunity employer. We value a diverse workforce and an inclusive culture.

Application Instructions

Applicants should submit a cover letter, resume, references, and relevant writing sample (e.g., brief, motion, etc.). Applications will continue to be accepted until the position is filled; start date is flexible and will be discussed with the selected candidate. All materials should be sent by e-mail to admin@equaljusticeunderlaw.org.